



26 N. Center Street, Rexburg, ID 83440 • (208) 359-3010

Madison Fire Department is currently hiring for a Full-Time Paramedic/Firefighter (EMT/Firefighter will be considered). Shift schedule is a 24-day work period: 48 hours on/96 hours off.

Lateral candidates:

- starting salary and vacation accrual will be considered based on years of experience with a comparable, career agency
- written test not required
- physical test not required (if comparable has been achieved)

PARAMEDIC/FIREFIGHTER: \$57,700—\$64,905/year DOE starting salary

EMT/FIREFIGHTER: \$51,295—\$57,700/year DOE starting salary

Madison Fire Department provides EMS, fire, and rescue to all of Madison County (population over 53,000), which includes the cities of Rexburg and Sugar City; and Brigham Young University—Idaho in Rexburg. We are a Critical Care ambulance service, providing assistance to surrounding counties in Idaho, Montana, and Wyoming. We have a robust wildland fire program, where we send fire and EMS apparatus and personnel all over the western US during the wildland fire season.

MINIMUM QUALIFICATIONS

- ✓ High school diploma or GED equivalent
- ✓ Eligible to work in the US
- ✓ Pass drug test, background checks and physical tests
- ✓ Valid Driver's License
- ✓ NREMT Paramedic, ACLS, PALS; and AHA HCP BLS CPR
- ✓ NFPA Firefighter I accredited by IFSAC or equivalent
- ✓ NFPA Hazardous Materials Operations accredited by IFSAC or equivalent
- ✓ NWCG FFT2 (Basic Wildland Firefighter) (within 6 months)
- ✓ Driver/Operator accredited by IFSAC or equivalent (within 1 year)
- ✓ Must live within a 20-minute drive time of one of our three stations (period of time given for relocation)

BENEFITS

- Health, vision & dental insurance: 85% paid (with \$3,400 couple wellness exam benefit)
- Accident insurance: 100%
- Life insurance: 100%
- Employee assistance program: 100%
- HRA VEBA
- Vacation: 100.8-291.2 hours/year (based on years of service)
- Holiday: 10.8 hours/month paid
- Sick leave: 11.2 hours/month (plus sick leave banked hours upon retirement)
- Bereavement leave: 48 hours paid leave due to death of an immediate family member
- PERSI retirement
- 401(k): match up to 2%
- Recreation benefits: numerous
- Educational incentives (Bachelor's/Master's/EFO): 4%
- Certification incentives: numerous, from 2%-4%

FINAL FILING DATE: May 20, 2025 at 5 pm. Obtain a full job description and apply at: www.fdmadison.org/employment. (**Note the instructions for where to send cover letter, resume & certifications/licenses.) E.E.O.E. Veteran's preference.

Note: Hiring Process will include: a. Written test and Firefighter & EMS skills test. b. Physical test as given by the department. c. Interview by the Hiring Board. d. Doctor's medical examination.

HIRING PROCESS & SCHEDULE

Position Opens:	April 21, 2025
Position Closes:	May 20, 2025
Physical Test/Skills Test:	May 29, 2025
Written Test/Oral Test:	May 30, 2025
Chief Interviews:	June 2, 2025 (if needed)
Doctor's Physical:	To be determined

All applicants are to:

1. Completely fill out online employment application
2. ***E-mail the following to amber.steckley@mfd.id.gov:
 - a) one-page handwritten cover letter of intent (in your writing)
 - b) detailed resume
 - c) copy of all applicable and required certifications and licenses
3. Sign a waiver of liability at time of test

Our Goal, Our Mission, Our Purpose

To Maintain a State of Readiness in: Our People, Our
Equipment, Operational Accuracy, and
Administration

Our Core Values

Integrity, Honor, Pride and Courage